



Recharge, refocus, reunite workers with occupational leave of absence following infectious diseases including COVID-19

An infectious disease, such as TB or COVID-19, that arises out of and is contracted in the course of your work, is an occupational disease with possible compensation leave and additional benefits.

If you think you have contracted an infectious disease at work, consult your occupational health department who will confirm with a risk assessment and hazardous biological agents regulations.

Did you know that when you get an infectious disease as a result of your work you qualify for compensation leave and additional benefits under the Compensation for Occupational Injuries and Diseases Act 130 of 1993 (COIDA)?

However, if the infection is not caused by your work, your sick leave and other benefits will be in terms of the Basic Conditions of Employment Act 75 of 1997. Consult your human resources (HR) department and occupational health department regarding your leave of absence entitlements when you have an infectious disease.