



# Health and Safety Representatives



Health and Safety Representatives (HSR) are critical for workplaces. When appointing HSR, take note of the following:



- HSR appointments must be in writing and for a specified period.
- Only full-time workers who know the conditions and activities of the workplace are eligible to be HSR.
- Appointed HSR must be trained on how to perform their duties.
- HSR training and duties must be performed during ordinary working hours.
- Shops and offices must have 1 HSR for every 100 employees. All other workplaces must have 1 HSR for every 50 employees.

Scan the QR code to download the Occupational Health and Safety Act



SCAN ME

 NATIONAL INSTITUTE FOR  
OCCUPATIONAL HEALTH

Division of the National Health Laboratory Service

National Economic Development  
and Labour Council



employment & labour  
Department of  
REPUBLIC OF SOUTH AFRICA



Compensation Fund  
WORKING FOR YOU