



**MBA****NORTH**  
MASTER BUILDERS ASSOCIATION NORTH

# “Management of persons under investigation (PUIs) for COVID-19: Experiences in the Construction Industry”



# Background of MBA North



The Pretoria Master Builders Association was founded in 1903 and the Johannesburg Master Builders Association was founded in 1894 and was formally constituted in 1904.

These organisations merged in January 1996 to form the Gauteng Master Builders Association (GMBA)

In 2012, the Association underwent a name change and is now known as Master Builders Association North.

Master Builders Association North (MBA North) which incorporates the following regions:

Gauteng , North West, Mpumalanga and Limpopo

The Association an employers organisation serving the interests of its members in the building and allied trade industries, registered in the Building Industry with jurisdiction in Gauteng, North West, Mpumalanga and Limpopo provinces.

# Identify COVID-19 Suspects

## Access control on Construction Sites

- Screening will be conducted on all employees, visitors and contractors requiring entry to the workplace.
- Before entering the work premises, employees should be alerted that if they are coughing, have fever or have flu-like symptoms, they should please not enter the workplace

# Identify COVID-19 Suspects



## Temperature screening

- Screening will be controlled by security personnel who are properly trained in doing the screening procedure
- All security personnel who will be involved in the screening of employees, also require screening before the start of their shift
- A temperature check will be conducted on all employees entering the workplace
- A daily symptoms questionnaire will be completed by each person entering the site
- If a screening question is answered yes, or if temperature is abnormal access to the workplace should be denied and the person should be managed .

# Managing of COVID-19 Suspects

- Employee should be refused entry into the place of work
- A Referral Slip will be given and the employee will be asked to consult with his or her own health care provider
- The name, surname, contact details of the employee and the contact details of a next of kin should be obtained and recorded in the Referral Record prior to the employee leaving the premises
- The responsible manager should be immediately informed
- a mask should be provided to any symptomatic person, before they are referred to their own health care provider
- An employee will not be allowed back onto site until a medical evaluation of fitness is issued by an OMP or doctor.

# Employee confirmed to be COVID-19 positive

Following the identification of a sick employee while on site:

- All potentially contaminated surfaces (where positive COVID-19 person worked) should be cleaned with a 70% alcohol based cleaning liquid, e.g. floors, walls, contact surfaces and large equipment
- Sanitise contaminated instruments as per usual protocols
- Cleaners need to wear protective PPE and wash their hands after handling any potentially infected material
- All cases are reported to the NICD (National institute of Communicable Diseases SA, Department of Employment and Labour and DOH (Department of Health).
- Employee will be required to self-isolate for 14 days
- It is essential that the responsible manager maintains regular contact with all employees in quarantine or isolation

# Challenges faced by the Construction Industry



- Delayed entry onto site
- Honesty of employees, visitors and contractors when completing the daily symptoms questionnaire
- Additional resources to manage the COVID-19:
  - Staff / appointing compliance officers
  - PPE
  - Paperwork and filing
  - Monitoring
  - Costing
  - Training and Inductions

# Best Practices Recommendations



- Indicate to all employees that the company has their best health interest at heart
- Internal company policies, procedures and declarations to adhere to COVID-19 (sick leave and disciplinary policies)
- Regular online meetings to discuss the latest legislation, challenges and recommendations (PC to liaise with Construction managers and H&S Officers)
- Adhere to the basic COVID-19 preventative protocols
- Awareness training



# The End



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**Thank  
You!**



# Contact Details



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