



Preparing the Workplace for Coronavirus

Compensation Questions Recap

Dr Samantha Iyaloo

Occupational Medicine Specialist

Email: info@nioh.ac.za

Website: <http://www.nhls.ac.za>; <http://www.nioh.ac.za>; <http://www.nicd.ac.za>



Notice on Compensation for Occupationally-Acquired Novel Corona Virus Disease (COVID-19)

- **Diagnosis for Occupationally-Acquired COVID-19?**
 - ✓ **A reliable Dx of COVID-19**
 - ✓ **Temporal association between exposure and symptoms**
 - High-risk COVID-19 work occupation
 - Occupational exposure to a known source of COVID-19
 - An approved official trip and travel Hx to a high-risk area



Occupations at Risk for COVID-19 DoEL

- Very high and high exposure risk occupations
 - Very high potential for exposure to COVID-19 pts
 - All frontline HWs, dentists, lab staff, etc.
 - Move from very high risk to high risk if they do AGPs
- Medium exposure risk occupations
 - Frequent and/or close contact within 2m of possible COVID-19 pts e.g. schools, labour centres, retail, construction, banks, mines, border control, etc.
- Low exposure risk occupations
 - Jobs that do not require contact with people known to be suspected of being infected with COVID-19



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- **What makes COVID-19 occupationally-acquired?**
 - High-risk occupations for COVID-19
 - Travel for work purposes to a high-risk country
 - Proof of close contact exposure within the work environment
 - Other considerations
 - High-density, frequent contact, frequent touch, frequent money exchange
 - Poor ventilation, vulnerable groups,



Case Studies



Case Study

- 38 old year female
- Anaesthetist
- COVID-19 +
- She did not have any symptoms
- She was randomly tested as part of her hospitals policy
- She is not sure when or where she got ill
- A few members of her family are COVID-19+



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- Anaesthetist
- COVID-19 +
- She did not have any symptoms
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- She is not sure when or where she got ill
- A few members of her family are COVID-19+
- **Very high risk category**
- **Occupationally-acquired COVID-19**



Case Study

- 58 year old male
- Cashier at large retail company
- COVID-19 +
- Symptomatic – seen by company OHN
- No controls (no sanitiser, no masks, no face shields)
- He uses public transport to get home and to work
- He stays in an RDP, 2 bedroom house with 6 other people of which 2 tested positive for COVID-19 (he was the first one)



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- No controls (no sanitiser, no masks, no face shields)
- He uses public transport to get home and to work
- He stays in an RDP, 2 bedroom house with 6 other people of which 2 tested positive for COVID-19 (he was the first one)
- **Medium-risk occupation**
- **Risk factors – High customer interaction, frequent touch, money exchange**
- **Controls – Important to consider in the environment**



Case Study

- 28 year old office worker
- Human Resource Administrator
- COVID-19 +
- She is not sure where she got the COVID-19 from
- She is the 2nd person in her division of 10 people to test positive for COVID-19
- Each worker has their own separate office
- They share a kitchen and toilet facilities
- They have adequate controls in place



Case Study

- 28 year old female
- Human Resource Administrator
- COVID-19 +
- She is sure she got the COVID-19 from her colleague
- She is the 2nd person in her division of 10 people to test positive for COVID-19
- Each worker has their own separate office
- They share a kitchen and toilet facilities
- They have adequate controls in place
- **Low-risk occupation**
- **Internal spread from community source**
- **Adequate controls**

For more information

Enquiries : info@nioh.ac.za

NIOH WORKPLACE HOTLINE:

0800 2121 75

www.nioh.ac.za | www.nicd.ac.za | info@nioh.ca.za

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All data and statistics referred to were applicable on the date of publication.



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